

COURSE TITLE:

EQUALITY, DIVERSITY, INCLUSION & HUMAN RIGHTS

MODULE	MODULE NAME	OBJECTIVE
1	Understanding Key Terms	To understand the concepts of equality, diversity, inclusion, & human rights, & to recognise their importance in providing fair & person-centred care.
2	Equality, Diversity & Inclusion Legislation	To learn about the key legislation, including the Equality Act 2010, Human Rights Act 1998, and Care Act 2014, and understand how these laws protect individuals and guide care practices.
3	Protected Characteristics	To identify the nine protected characteristics under the Equality Act 2010, & understand how recognising these characteristics ensures fair and respectful treatment of service users.
4	Discrimination and It's Types	To understand what discrimination is, the different types of discrimination, including direct, indirect, harassment, and victimisation, and how to prevent these in care settings.
5	Stereotype, Prejudice, and Bias	To explore the concepts of stereotype, prejudice, bias, and labelling, and understand their impact on care provision, ensuring care workers can challenge assumptions and provide inclusive care.
6	Promoting Diversity by Providing Person-Centred Care	To understand person-centred care, how it values individual differences, and how it can be used to promote diversity, inclusion, and personalised care for all service users.